



# A story of success

It's all about brilliant people. Re-setting the world. Keep IT simple.

Today's world is changing fast and innovation is our key element to ensure customer success.

We develop solutions for the future, in various areas such as data mining, construction, infrastructure, medical and manufacturing.

By focusing on research activities with full strength, we are sure that our customers benefit of latest technologies.

## Everything starts from dreamers

Innovation, Quality, On-time Delivery are the objectives that have defined us since 1994 when we started as a technology company based in Sibiu.

Today Ropardo SRL is a strong IT company, operating offshore, with solid turnover and about 50 skilled professionals.

People come first. We treat our colleagues as co-entrepreneurs - together is how we find solutions for the future.

Our team professionals "breathe" technology; always up to date with the latest developments in their field, they lead our expertise in:

- Custom software development
- Software consulting
- Testing & code review
- IT service management
- Applied research
- Oracle – full consultancy for E-Business Suite

How we cope with challenging and innovative projects? - With you! We invest in professional development and certifications; we get involved together in the community and university programs; last but not least, we understand that all of us upload from personal life also, and we act like a friend that you need.

## Partnership

Reliable partnerships with national and international organizations and continuous know-how exchange- are key elements in improving the quality of our services and products.

### Research & Academic

- ARIES and ANIS
- Agent Link
- Institute of Industrial Technology and Automation of National Research Council Italy
- Fraunhofer Society Stuttgart IPA&IAO

## Wanted talents

**Entry, mid-level and senior developers : PHP, MS.NET, Java, Mobile; System administrators, Testers, Consultants – SAP and Oracle E-Business Suite**

## Tick the requirements

- Graduate of IT or other computer science faculty;
- Skilled in any of the following: **Java technologies** (J2EE, J2SE), **.NET technologies** (C# , ASP.NET , WCF, WPF, MVC), **SharePoint**, Telerik, DevExpress, Kendo UI, **PHP 5.x** (Zend Framework/Symfony/CodeIgniter/-CakePHP), **JavaScript** (AngularJS, JQuery / ExtJS, Ajax, Backbone.-js), CSS3, HTML5, **Mobile development** (Android, iOS, Windows, PhoneGap, Sencha, Titanium, Xamarin);
- Analytical, self-motivated, creative and passionate team player;
- Fluent in English (German / French is a plus).

## Bring your talent in

- Develop software applications in line with project managers' specifications and requirements;
- Test and correct implemented applications;
- Advise, assist and support the client in the daily project evolution;
- Research & innovate.

### Educational

- "Lucian Blaga" University - Faculty of Engineering and Science
- "Avram Iancu" Technology High School
- Children's Palace Sibiu - Airplane Club and Model Rockets

### Technology

- Oracle Gold Partner
- Microsoft Certified Partner
- IBM Business Partner



## Enjoy being here!

### Rewarding environment

to validate your professional knowledge

### Latest IT technologies

to support your motivation

### Challenging projects

to engage your talent

### Worldwide exposure

to exchange know-how

### Technical and soft skills trainings

to grow as a professional

### Financial and know-how support

to enable your certification by Microsoft, IBM, Oracle, ISTQB

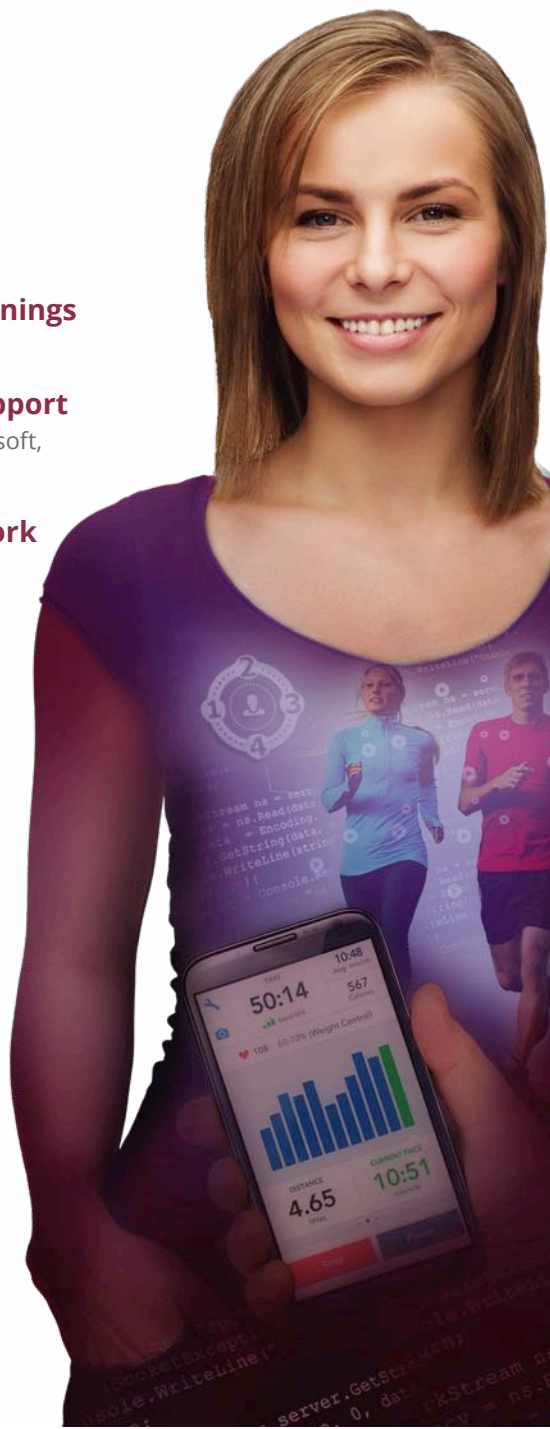
### Young and dynamic teamwork

to help you fit in naturally

### Flexible time & home office

to make it easy sometimes

**...oh, and you will love  
our team buildings  
and parties!**



## Software in Research

Ropardo SRL is constantly engaged in research projects, being selected as the expert with the necessary skills and resources to implement innovative solutions in the public sector and various industries. The final aim is to recreate what is now an encoded world and make IT simple. See it for yourself!

### VFF

Virtual Factory Framework (VFF) is a research project seeking to implement new conceptual framework that allows different software modules of a complex Factory word to exchange information using a unique language keeping it in a common Data Repository. The next generation Virtual Factory remains constantly synchronized with the real one. Technically, Ropardo SRL is the developer of the 4 Functional Modules and creator of the Knowledge Repository and Good Practice. Also, we are the SME representative at the steering committee and work package leader. [www.vff-project.eu](http://www.vff-project.eu)

### RoboMate

RoboMate is designed to be an intelligent exoskeleton based on human-robot interaction for the manipulation of heavy goods in European factories of the future. The goal of project is to develop a user-friendly intelligent light or mid-weight human-robotic exoskeleton for manual handling work in different industries. The device will be deployable within half a day and will not require task specific programming. The newly developed exoskeleton will be highly flexible and used directly in craft or mass production or in auxiliary processes. Ropardo is responsible for the software development and testing and validation activities.

<http://www.robomate.eu/>

### PEGASO

PEGASO stands for Personalised Guidance Services for Optimising lifestyle in teenagers. Challenging teenagers in their own fields and areas of interest, PEGASO aims at promoting a sustainable change towards healthy lifestyle, with a holistic and multidisciplinary approach. ROPARDO is engaged in the development of mobile Apps and system architecture.

<http://www.pegasof4f.eu/>

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## We've already chosen Innovation

### Iulia, ERP Consultant

After 6 years I still enjoy working for Ropardo! My colleagues are great; there is diversity of projects which allows us to grow professionally. We learn new things all the time; we are trained, so there is no routine. And what I appreciate most is that when one of us has a new idea, it is always taken into account by the management and you really feel like an important player in Ropardo team.

### Flaviu, PHP programmer

I joined Ropardo 1 year ago as an Academy trainee. I liked Ropardo right from the start because they gave me the chance to actually gain knowledge and practice. I also liked being paid as a part-time employee during the training and, after graduation, stayed in the team. Now, what I most like about my job is that we work in teams and I learn new things every day so it never gets boring.

### Geza, team leader

Working with Ropardo means my highest professional achievement that ensured me a decent life as an engineer. The 10 years that I can count in this company do not prevent me from being challenged every day and with every project. I can say that I am living my years of professional acknowledgment and I am planning to make the most of them.